

Discovering Your Spiritual Gifts
Grace Covenant Church

Name: _____ Date: _____

Answers given by: SELF / spouse / relative / friend _____ (circle one)

Directions: Honestly evaluate each of the following statements based on the individual's experience of encouraging or building up the church. Assume that the individual has all the experience and training necessary to accomplish the task. Remember that we all, as believers, probably express these characteristics to some degree, but one who has a spiritual gift has an unusual ability to build up the body with this gift. Beside each statement write a number describing your reaction to the statement.

4 = Strongly Agree 3 = Agree 2 = Undecided 1 = Disagree 0 = Strongly Disagree

- ___ 1. Rejoices in God's provision even when they don't have spending money.
- ___ 2. Looks for something that needs to be done and does it.
- ___ 3. Creates beautiful things.
- ___ 4. Searches the Bible to check the validity of a sermon or claim.
- ___ 5. Looks for new opportunities in the future.
- ___ 6. Welcoming and friendly to visitors, new people, or unexpected guests.
- ___ 7. Uses or desires to use creative ability (e.g. writing, art, drama, music) to benefit others.
- ___ 8. Enjoys finding ways to make the Bible "come alive" for other believers.
- ___ 9. Encourages a friend who is experiencing difficulties.
- ___ 10. Feels deeply for others who are experiencing some kind of pain.
- ___ 11. Enjoys sharing what they own with others who are in need.
- ___ 12. Reminds people of what God cares about.
- ___ 13. Eagerly talks about Jesus with people who do not know Him.
- ___ 14. Leads others to live out a biblical lifestyle.
- ___ 15. Recognizes root problems keeping someone from growing spiritually.
- ___ 16. Concerned about the spiritual health of fellow Christians.
- ___ 17. Organizes ideas, tasks, people, and time for service.
- ___ 18. Waits patiently for God to respond to or answer their prayers.
- ___ 19. Makes themselves available for support teams (e.g. setup, serve) whenever needed.
- ___ 20. Likes to create things that are used for ministry purposes (e.g. video, artwork, props, signs, etc.).
- ___ 21. Recognizes when people are being fake.
- ___ 22. Looks for new ways to serve.
- ___ 23. Makes visitors feel at ease at church, in their home, or other places.
- ___ 24. Expresses themselves to God through artistic expression (e.g. art, photography, music, etc).
- ___ 25. Effectively explains biblical principles and truths to others.
- ___ 26. Helps someone to "try again" after they have failed.

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- ___ 27. Sympathizes with those who are experiencing hurt.
- ___ 28. Donates even when they don't have much money.
- ___ 29. Corrects a friend who is thinking incorrectly about something.
- ___ 30. Challenges others to determine where they stand spiritually.
- ___ 31. Effectively directs people.
- ___ 32. Helps another believer figure out a plan to grow in their relationship with God.
- ___ 33. Mentors others in order to help them grow spiritually.
- ___ 34. Enjoys planning activities.
- ___ 35. Patiently endures, even when things feel hopeless.
- ___ 36. Enjoys working behind the scenes.
- ___ 37. Finds out what is wrong with something that's physically broken and fixes it.
- ___ 38. Knows how to spot fake or manipulative people or teachings.
- ___ 39. Is successful at starting something new.
- ___ 40. Is more aware of other people's needs than their own.
- ___ 41. Thinks about unique ways to express the truths of Scripture.
- ___ 42. Through careful study, helps explain ideas to others.
- ___ 43. Uses Scriptures to help and encourage people.
- ___ 44. Looks after people who are suffering from physical, mental, or emotional problems.
- ___ 45. Gives generously when confronted by people in need.
- ___ 46. Shares things they learn from the Bible with friends or family.
- ___ 47. Leads others to believe in Christ as their Lord and Savior.
- ___ 48. Leads and directs others toward spiritual goals.
- ___ 49. Doesn't mind confronting a friend or family member about a blind spot in their life.
- ___ 50. Tries to help a friend who is making bad decisions.
- ___ 51. Good at making effective plans to accomplish their goals.
- ___ 52. Trusts God to come through when things seem almost impossible.
- ___ 53. Willingly cleans up after others.
- ___ 54. Is often asked to make, build, or create something for an event.
- ___ 55. Looks beneath the surface of people to see who they really are.
- ___ 56. Responds to a long-term need in a new, creative way.
- ___ 57. Easily welcomes guests into their home.
- ___ 58. Looks for new ways to express worship to God.
- ___ 59. Communicates excitement for an idea to a group of people.
- ___ 60. Regularly praises others for something they have done.
- ___ 61. Has a strong sense/understanding of the mood of a group of people.
- ___ 62. Looks for creative ways to give to God.

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- 63. Shares timely and necessary messages from God's Word with others.
- 64. Tends to turn conversations toward spiritual matters, even among unbelievers.
- 65. Leads and provides direction when in a group.
- 66. Offers feedback when someone shares a struggle.
- 67. Enjoys helping other believers grow closer to God.
- 68. Coordinates details in order to meet a deadline for homework, a project, etc.
- 69. Does not doubt, even in uncertain situations.
- 70. Makes themselves available to take care of "odds and ends" that need to get done.
- 71. Enjoys using their hands to build things.
- 72. Is able to discern between what is good and what is evil.
- 73. Is able to see what needs will arise in the future.
- 74. Usually introduces themselves to a new classmate, visitor, or neighbor.
- 75. Comes up with new ideas or new ways of doing things.
- 76. Breaks complex ideas down into understandable pieces.
- 77. Finds themselves regularly counseling friends in difficult situations.
- 78. Comforts someone who has lost a loved one.
- 79. Cuts back on expenses to give more to others.
- 80. Reminds friends of God's perspective on what they are experiencing.
- 81. Shares their beliefs in a clear and meaningful way.
- 82. Feels responsible when their team has lost or failed.
- 83. Speaks the truth in love.
- 84. Prepares people for ministry.
- 85. Takes initiative to delegate important tasks to other team members.
- 86. Takes risks based on the promises of God's Word.
- 87. Offers to arrive early to get things set up.
- 88. Builds things for others in need.
- 89. Understands the positive and negative consequences of decisions that are made.
- 90. Enjoys organizing ways that people can work, help, or serve.
- 91. Has a genuine appreciation for the people they meet and know.
- 92. Able to figure out and communicate the emotions of a Bible passage.
- 93. Discovers new ideas to share with others.
- 94. Helps hurting people to see God's answers to life's problems.
- 95. Senses when people are hurting and feels their pain.
- 96. Would help someone out who needed money for basic needs (e.g. food, shelter).
- 97. Speaks out about God's view on current moral issues (e.g. abortion, racism, premarital sex).
- 98. Listens carefully to someone else's beliefs.

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- ___ 99. Senses when a group isn't really making progress and tries to do something about it.
- ___ 100. Speaks up about the problems facing a team.
- ___ 101. Works to help a group bond together.
- ___ 102. Good at organizing people and resources in order to complete a project.

[Go to the next page for scoring instructions and gift explanations]

Scoring Guide

Add up the totals for each of these groupings of six responses:

Score	1	18	35	52	69	86	= _____: Faith
Score	2	19	36	53	70	87	= _____: Service
Score	3	20	37	54	71	88	= _____: Craftsmanship
Score	4	21	38	55	72	89	= _____: Discernment
Score	5	22	39	56	73	90	= _____: Apostle
Score	6	23	40	57	74	91	= _____: Hospitality
Score	7	24	41	58	75	92	= _____: Creative Communication
Score	8	25	42	59	76	93	= _____: Teaching
Score	9	26	43	60	77	94	= _____: Encouragement
Score	10	27	44	61	78	95	= _____: Mercy
Score	11	28	45	62	79	96	= _____: Giving
Score	12	29	46	63	80	97	= _____: Prophecy
Score	13	30	47	64	81	98	= _____: Evangelism
Score	14	31	48	65	82	99	= _____: Leadership
Score	15	32	49	66	83	100	= _____: Exhortation
Score	16	33	50	67	84	101	= _____: Shepherding
Score	17	34	51	68	85	102	= _____: Administration

Your top 2 scores should be compared with others who have completed this inventory for you as well. You will most likely see some overlap—confirming that these are in fact your spiritual gifts. The next page will give you brief descriptions and passages for the various spiritual gifts. Look for ways to begin/continue putting these gifts into practice.

Spiritual Gift Descriptions

1. **Faith**—The capacity to trust God for what can't be seen and to act on God's promises (Romans 4:18–21, Hebrews 11).
2. **Service/Helps**—The capacity to take the initiative to meet the practical needs of others, freeing them to fulfill their own calling (Acts 6:1–7).
3. **Craftsmanship**—The capacity to facilitate ministry through the use of hands and minds by creative means (Exodus 28:3–4).
4. **Discernment**—The capacity to separate truth from error and perceive variance from God's Word (James 3:13–18, 1 John 4:1–6).
5. **Apostle**—The capacity to start new ministries and oversee their development (Romans 15:20).
6. **Hospitality**—The capacity to make others feel welcome, accepted, relaxed, and comfortable (1 Peter 4:9, 10).
7. **Creative Communication**—The capacity to communicate God's truth through a variety of art forms (Psalm 150, 1 Corinthians 14:26).
8. **Teaching**—The capacity to educate by clearly explaining and applying God's Word (Romans 12:6–8, Titus 3:1,2).
9. **Encouragement**—The capacity to give reassurance and support (1 Thessalonians 5:11).
10. **Mercy**—The capacity to detect hurt and feel compassion for those who are hurting (Luke 10:30–37).
11. **Giving**—The capacity to cheerfully contribute material resources beyond a "tithe" for the work of the Lord (2 Corinthians 8:1–5).
12. **Prophecy**—The capacity to proclaim and apply God's truth and expose sin (1 Corinthians 14:3–5)
13. **Evangelism**—The capacity to communicate the good news of Jesus so unbelievers can respond in faith (Acts 8:26–40)
14. **Leadership**—The capacity to instill vision, motivate and direct people to accomplish ministry (Hebrews 13:7, 17; 1 Timothy 3).
15. **Exhortation**—The capacity to stimulate faith and promote Christian maturity in others (Acts 11:23, 24; 14:22).
16. **Shepherding**—the capacity to guide and nurture an individual or group to grow in faith (1 Peter 5:1–11).
17. **Administration**—The capacity to execute plans by managing people, resources and time (Titus 1:5; 1 Timothy 5:4).